Privacy Statement Fluas



Revision History

Version 1: May 2, 2018 Version 2: August 7, 2019

Contents

1. Why do we process your personal data?	1
2. Legal basis for using your personal data	2
3. Sharing your personal data	2
4. Cookies and hyperlinks	2
5. Your right to object	2
6. Your other rights when processing your personal data	3
7. Term of retention	3
8. How do we secure your personal data?	3
9. Party responsible for the processing of your personal data	3
10. Changes to the privacy statement	3

In this Privacy statement, we clarify what personal data we collect when you visit our website, and how we process this data. Fluas places great importance to the protection of your personal data. Sometimes it may be necessary ask for personal data and to process this data. When doing this, we always act with the highest care and in accordance with the law.

1. Why do we process your personal data?

If you use one of our products or services, we can collect and process your personal data. For instance, this could be the personal data you provide when you fill in a contact or interest form, request a brochure, or it could be the data that we collect when you our website.

We use your personal data for, among other things, the following purposes:

- To comply with an agreement;
- To process your request for information;
- To deal with your complaint;
- To process your job application;
- To offer products and services.

When using the term personal data, we are referring to any information regarding an identified or identifiable natural person. We process personal data in accordance with the prevailing legal obligations and solely for the purposes for which we have obtained these personal data.



2. Legal basis for using your personal data

We only process your personal data if you have given permission for the same purpose as when you provided your personal data, if we have a legitimate interest or if we are required to meet a legal obligation. You may withdraw your permission at any time. We will then no longer process your personal data, unless there are legal grounds we must comply with.

3. Sharing your personal data

We only share your personal data with 3rd parties if:

- You have given us your permission;
- We are obliged to do so in pursuance of the law, a judicial order or the order of an authorized regulatory body;
- We or a 3rd party have a legitimate interest that justifies the sharing of your personal data.

For instance, we may share your personal data with 3rd parties if this is necessary to execute an agreement between you and Fluas. If we provide 3rd parties with access to your personal data, we do this only if we are certain that this 3rd party will use your personal data such as is related to the purpose for which we obtained your personal data, and only in accordance with legal requirements. We close a processing agreement with 3rd parties that process your personal data, as to ensure that the security of your personal data meets all legal requirements. Fluas remains responsible for this processing.

In some cases, we are obliged by law to pass on personal data to 3rd parties, such as the police. We may also be subject to a legal obligation to pass on personal data if this is necessary in the interest of state security, the prevention or detection of criminal acts or if the interests of other people are at stake. In all other cases, we may only provide 3rd parties with your personal data if you have given express permission for same.

4. Cookies and hyperlinks

We make use of functional, analytical and tracking cookies. A cookie is a small text file that is saved in the browser of your computer, tablet or smartphone on your first visit to our website. We use cookies with a purely technical functionality. These ensure that our website functions properly and for instance that it remembers your preferences. We also use these cookies to ensure that our website functions effectively to enable us to optimize our website. In addition to this, we place cookies that log your surfing behavior, so we can offer you tailor-made content and advertisements. We inform you about these cookies at your first visit to one of our websites.

You can decline cookies by setting up your browser in such a way that it no longer saves cookies. In addition, you can remove all previously saved cookies via the settings in your browser.

5. Your right to object

You can object to the use of your personal data, for instance if you believe that use of your personal data is not necessary for the execution of our activities or to meet a legal obligation. You may object by sending a letter clearly stating what you are objecting to, complete with your name, address, telephone number and a copy of a valid proof of identity to info@fluas.com, addressed for the attention of the Privacy Officer. Please do not forget to obscure your BSN on the copy of your ID document before you send this. We will make sure you receive a reply within four weeks. In the case of complex requests, this term may be extended by a second term of four weeks.



6. Your other rights when processing your personal data

In addition to your right to object, you have a number of other rights with respect to your personal data:

- You have the right of access to your personal data. This means you have a right to submit a request for information on what personal data of yours has been registered and the purposes for which this is being used.
- If you believe we have incorrect personal data about you, you can have this personal data corrected. You also have the right to ask us to restrict the processing of your personal data, including during the period of time we need to assess your requests or objections.

You can ask us to erase your personal data from our systems. We will comply with your request, unless we have an urgent, legitimate interest in not erasing the personal data that outweighs your right to privacy. If we have erased your personal data, we cannot for technical reasons immediately erase every single copy of your personal data from our systems and back-up systems. Finally, you have the right to ask us to cooperate in the transfer of your personal data to another party. We will only refuse your request if a request is submitted with unreasonable frequency, requires an unreasonably major technical effort or has an unreasonably major technical impact on our systems, endangers the privacy of others or is extremely impractical. You can submit a request as described in point 6. We would also like to alert you to the possibility of submitting a complaint to the Dutch Data Protection Authority, via www.autoriteitpersoonsgegevens.nl.

7. Term of retention

We retain personal data no longer than is strictly necessary for the purposes for which the personal data was collected, unless there are legal grounds to retain your data for longer.

8. How do we secure your personal data?

We take the protection of your personal data extremely seriously and we take all reasonable, appropriate, technical and organizational security measures to prevent misuse, loss, unauthorized access, destruction, unwanted publication and unauthorized changes to your personal data. In the unlikely event that, despite all the security measures we take, there is a security incident that is likely to have a negative impact on your privacy, we will inform you of this as quickly as possible. We will also inform you of the measures we have taken to limit this impact and to prevent this from happening again in the future.

9. Party responsible for the processing of your personal data

The party responsible for the processing of your personal data is Fluas, which is a tradename of Bolt Consultancy B.V., Lage Ham 67, 5102AA Dongen, the Netherlands, registered at the Chamber of Commerce nr 71179976.

10. Changes to the privacy statement

Fluas reserves the right to unilaterally change the provisions of this privacy statement. We will publish any changes on our website, where you will always find the most up-to-date version. We advise you to visit the website on a regular basis.